

Diversity Awareness & Appreciation

Estimated Time to Complete: 20 minutes

Course Description

SafeSchools Diversity Awareness & Appreciation course introduces this highly relevant topic. The goals of the course are to provide staff with an awareness of how a diverse workforce strengthens a school or district; equip staff to recognize and respond to incidents of harassment, bigotry, and prejudice; and to appreciate the rich benefits of a diverse, multicultural workforce in the school environment.

Common Themes

- Workforces are growing more diverse, necessitating that workforces be trained in diversity appreciation and awareness.
- Ignorance, bigotry, discrimination, and prejudice can be personally destructive as well as contribute to a hostile work environment.
- Diverse workforces are to be celebrated and should be among the greatest strengths of an organization.
- Staff can recognize and respond constructively to incidents of harassment, prejudice, discrimination, or bigotry.

Author

Dr. Hafen is currently the Director of Support Staff Training and Development for the Clark County School District. His professional experience encompasses three decades in the training field. Dr. Hafen has a liberal arts undergraduate degree and earned his Master's Degree in Public Administration from the Marriott School of Management. Dr. Hafen continued his formal education completing a Ph. D. in Educational Administration in Business, Industry, and Government at Brigham Young University.

Instructor Support Materials

SafeSchools courses come complete with instructor materials to augment current training practices. Included with the course are:

- Lesson plans
- Case studies
- Support material

Training Environments

SafeSchools is ideal for a blended learning environment, complementing in-service or video training, or as a stand-alone training course. The *SafeSchools* approach engages the learner in an e-learning environment; while a Compliance Management System automatically tracks his/her progress through the courses. This assists the district administrator or training coordinator in demonstrating compliance.

For a free evaluation, email info@safeschools.com or call 1-800-434-0154.