

Reasonable Suspicion of Drug & Alcohol Use

Estimated Time to Complete: 30 minutes

Course Description

SafeSchools Reasonable Suspicion of Drug & Alcohol Use course is primarily designed for district and school administrators. The course provides background information on drug & alcohol use in the workplace; offers several scenarios for administrators confronting staff in cases of reasonable suspicion; gives an overview of the reasonable suspicion process; identifies potential physical characteristics of drug and alcohol users; and uses the Internet, pdf files, and SafeSchools documents to provide specialized reference materials.

Common Themes

- Explains how pervasive drug and alcohol use is in the work place – even in school districts!
- Issues involve use of alcohol and/or various drugs and their physical effects on employees.
- Presents a step-by-step checklist to consider when making a reasonable suspicion determination.
- Covers how to respond if employees are resistant to going to a testing center.
- Reviews what constitutes a positive drug test and potential courses of action for administrators.

Author

This course was authored by the Risk Management team of the Baltimore County Public School system.

Instructor Support Materials

SafeSchools courses come complete with instructor materials to augment current training practices. Included with the course are:

- Microsoft PowerPoint presentations
- Course assessment
- Sample checklists
- Policy guides
- Support materials

Training Environments

SafeSchools is ideal for a blended learning environment, complementing in-service or video training, or as a stand-alone training course. The *SafeSchools* approach engages the learner in an e-learning environment; while a Compliance Management System automatically tracks his/her progress through the courses. This assists the district administrator or training coordinator in demonstrating compliance.

For a free evaluation, email info@safeschools.com or call 1.800.434.0154.