

## Sexual Harassment: Annual Refresher

Estimated Time to Complete: 15 minutes

### Course Description

*SafeSchools Sexual Harassment: Annual Refresher* course is a condensed approach that is designed for the annual sexual harassment training for all school staff. It provides background information on sexual harassment. The course offers scenarios for staff-to-staff and student-related sexual harassment; identifies indicators of inappropriate behaviors; and states the legal rights, responsibilities, and liabilities of institutions and individuals.

### Common Themes

- Issues involve an unwelcome sexual behavior forced on one person by another.
- Covers both staff-to-staff AND student-related sexual harassment in a single course.
- Sexual harassment includes a wide-variety of behaviors.
- Covers both *hostile environment* and *quid pro quo* forms of harassment.
- Schools and school personnel may be liable in staff-to-staff sexual harassment incidents.
- Includes coverage of emailing offensive jokes or web sites.
- Ignoring harassing behaviors among staff can be ruled as negligence.

### Author

Jennifer Watson serves as a consultant for SafeSchools America. She designs and presents sexual harassment training for schools districts and facilitates district teams to develop a comprehensive sexual harassment policy.

### Instructor Support Materials

*SafeSchools* courses come complete with instructor materials to augment current training practices. Included with the course are:

- Microsoft PowerPoint presentations
- Lesson plans
- Case studies
- Course assessment
- Sample memos
- Policy guides
- Support materials

### Training Environments

*SafeSchools* is ideal for a blended learning environment, complementing in-service or video training, or as a stand-alone training course. The *SafeSchools* approach engages the learner in an e-learning environment; while a Compliance Management System automatically tracks his/her progress through the courses. This assists the district administrator or training coordinator in demonstrating compliance.

For a free evaluation, email [info@safeschools.com](mailto:info@safeschools.com) or call 1.800.434.0154.

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