

Sexual Harassment: Policy and Prevention

Estimated Time to Complete: 60 minutes

Course Description

The *Sexual Harassment: Policy and Prevention* course provides school and district administrators with a broad array of sexual harassment topics, including hostile work environments, *quid pro quo*, handling sexual harassment complaints, consensual relationships, and harassment prevention strategies. The course also addresses the many costs and problems associated with sexual harassment as well as references to key anti-discrimination laws. It is designed for any and all school or district supervisors of employees.

Common Themes

- Identifies many types of sexual harassment in the school workplace
- Covers managerial considerations for handling sexual harassment complaints
- Addresses remedies for sexual harassment victims
- Details organizational policies that can help deter incidents of sexual harassment
- Discusses sexual harassment issues that can emanate from consensual relationships

Author

Elizabeth R. Ison, J.D., has spent 17 years representing employers in employment matters. As president of The Ison Law Group, she offers advice to local, national and international employers in the areas of labor and employment law. She is a frequent lecturer on employment topics and has published many articles relating to this topic in a variety of national publications. Additionally, Elizabeth conducts training for organizations in the area of sexual harassment and discrimination, and she conducts objective workplace investigations when an employer is faced with a charge of harassment or discrimination.

Instructor Support Materials

SafeSchools courses come complete with instructor materials to augment current training practices. Included with the course are:

- Course assessment
- Policy guides
- Support materials

Training Environments

SafeSchools is ideal for a blended learning environment, complementing in-service or video training, or as a stand-alone training course. The *SafeSchools* approach engages the learner in an e-learning environment; while a Compliance Management System automatically tracks his/her progress through the courses. This assists the district administrator or training coordinator in demonstrating compliance.

For a free evaluation, email info@safeschools.com or call 1.800.434.0154.

